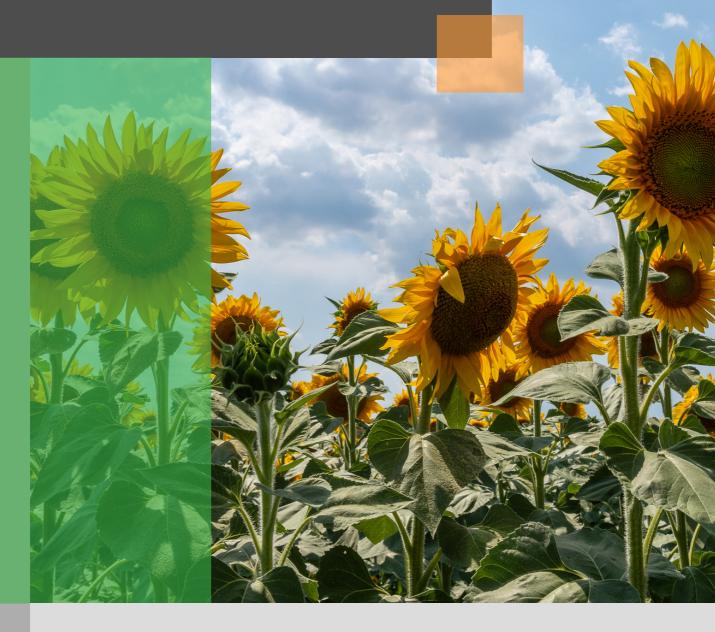
Information Security Policy

AUGUST 2023



Version 2





| INFORMATION SECURITY POLICY | VERSION 2 | SYNTAX: ISMS MANAGER |
|---------------------------------|------------------------------|------------------------------|
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Information Security constitutes a key priority of the company



Through the Information Security Management System (ISMS) the company will be able to:

- 1. To ensure its full harmonization and compliance with the legal and regulatory requirements concerning its operation, personal data, copyright, and information security.
- 2. To protect the company interests and all relevant traders (customers, suppliers, partners) and to increase their confidence in their data use and transfer.
- 3. To ensure the Confidentiality, Integrity and Availability of the information, which are produced, received and traded in the context of its operation.
- 4. To constantly improve in terms of security and functionality.

To meet the above commitments, the company's Administration will always, and to the necessary extent, provide material and human resources by proceeding to similar investments. The company, through its business planning, will meet its projected needs in personnel, software and hardware equipment based on the requirements to fulfill the purposes of this policy.

Objectives

The company's Information and Data Security Policy is generally reflected in the following objectives:

- 1. The information and data security in relation to all its activities, processes, services and products, confirmed and verified throughout the range of its activities.
- 2. Protection of files, computing resources and circulating information in the company's services from any internal or external, intentional or accidental threat.
- 3. Maintaining the integrity of the information at all stages of processing, transfer, storage and analysis.
- 4. Ensuring the Availability of the information required for the smooth operation of the company and the support of clients & project contractors.
- 5. Systematic risk assessment and evaluation, related to the information assurance, looking forward to their correct and timely management.
- 6. The compliance of IT products and services and communication media used in all the company's activities with the applicable regulatory requirements and the existing legal framework.
- 7. Continuous information of administration and staff on information security and confidentiality compliance issues by conducting staff training seminars.
- 8. Full commitment of the company's Administration to the faithful implementation and continuous improvement of the effectiveness of the Information Security Management System, which complies with the requirements of the ISO 27001 standard.



Policy Implementation





The Information Security Management Officer is designated as responsible for the implementation of this Policy, while the managers of each department are designated as responsible for the implementation of the Policy in their departments.

Compliance with the Information Security Policy and therefore the protection of information & data security throughout the company's activities is mandatory for all company employees and is set out in the company's Code of Conduct.

The Information Security Policy is reviewed on an annual basis, approved by the company's Administrator, and communicated on the company's website.

CEO - Legal Representative



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